



Code of Conduct

Flag Football World Championship Tour World Championships

I understand that I am part of an elite group of flag football officials and that I:

- ✓ Am conscientious of the time, money and commitment our players and staff invest in this tournament.
- ✓ Promise to match their commitment with my best efforts.
- ✓ Understand my important role in this tournament.
- ✓ Bear a great responsibility to ensure a fair and safe event.
- ✓ Am free of any obligation or bias to impartial and fair judgments.
- ✓ Will not wager or gamble on the outcome of any game.
- ✓ Shall be professional in all interactions with players, coaches, spectators and staff.
- ✓ Will abide by the direction of the tournament staff regardless of my biases or “how we do it back home”.
- ✓ Will avoid anything that may lead to a conflict of interest, either real or perceived, which could compromise the integrity and professionalism while officiating.
- ✓ Will bring my “A” game every day of the event.
- ✓ Will be punctual.
- ✓ Have mastered both rules of the game and mechanics necessary to enforce the rules and I will recuse myself if I have not mastered the rules and mechanics needed.
- ✓ Will dress neatly, appropriately, and in accordance with prescribe guidelines.
- ✓ Will push myself mentally and physically in order to provide our players my very best.
- ✓ Affirm that I will not slack or lose focus nor allow my fellow officials to slack or lose focus.
- ✓ Understand that we are an officiating team and we are only as strong as our weakest link.
- ✓ Am physically fit.
- ✓ Understand and accept the stress, fatigue and risk of injury associated with officiating a tournament of this magnitude.
- ✓ May carry my cell phones while on the field but I am not to use them as a timing device or for any other purposes other than personal and player safety during games.
- ✓ Accept full responsibility for my actions.
- ✓ Have not made any false or misleading statements regarding my qualifications, credentials, experience, training or competence.

Name _____ Signature _____ Date _____



Work Standards / Release Agreement:

This agreement is between the Flag Football World Championship Tour, LLC, (FFWCT) and _____ (print your full legal name)

for work to be performed as an independent contractor game official.

By signing this document, you agree to work as an independent contractor for FFWCT with the following conditions:

- You agree to uphold the FFWCT Code of Conduct and are responsible for your conduct, maturity and judgment.
- You agree and commit to undertake all services to the best of your skill and ability at all times.
- You agree to the per game pay rates listed below:

4v4 and 5v5 games = \$15 (24 minute game to be played in 40 minute blocks)

7v7 and 8v8 Screen games = \$25 (40 minute game to be played in 1 hour 20 minute blocks)

8v8 Contact games = \$30 (40 minute game to be played in 1 hour 20 minute blocks)

9v9 Ineligible games = \$30 (40 minute game to be played in 1 hour and 20 minute blocks)

- The above pay rates are based on your attendance at the Thursday, January 16th Walk-Thru Clinic in Kissimmee, FL.
- If you are unable to attend the Thursday Walk-Thru Clinic you must receive permission from your style-of-play director in advance. If you do not attend the Thursday Walk Thru-Clinic you will be paid at the following pay rates:

4v4/5v5 = \$12

7v7/8v8 Screen = \$20

8v8 Contact = \$25

9v9 Ineligible = \$25

- There is a special pay rate available for Crew Chiefs / White Hats for certain styles of play. However, the higher Crew Chiefs Incentives are not guaranteed. They are at the

discretion of your style-of-play director as an incentive based on performance, leadership and professionalism throughout the entire event.

Crew Chief Incentive pay: 7v7 and 8v8 Screen games = \$30 per game

Crew Chief Incentive pay: 8v8 Contact games: \$35 per game

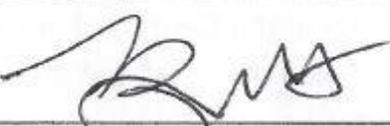
Crew Chief incentive pay: 9v9 Ineligible games: \$35 per game

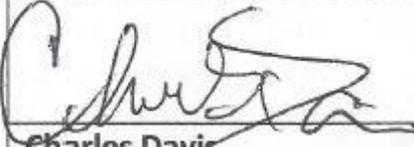
- You understand that the FFWCT is not responsible for any injury or illness sustained during your attendance or work performed.
- You understand that you are wholly responsible for your own personal health, insurance and expenses.
- You understand that you are self-employed, short-term specialist and you are completely responsible to pay any income taxes related to your fee. Your signature below confirms your self-employed status.
- You understand that you may be terminated if you are in breach of this agreement; display incompetence, gross misconduct or negligence; or act in any manner that is likely to bring discredit to the FFWCT.

Signature: _____

Date: _____

FFWCT:


Travis Burnett
Co-Founder
FFWCT, LLC


Charles Davis
Co-Founder
FFWCT, LLC

✓